



Deputy Chief of Police
Regina Police Service
Location: Regina, SK

The Regina Police Service seeks an experienced leader for the role of Deputy Chief of Police. This position requires strategic oversight of law enforcement activities, ensuring community safety, and upholding principles of justice and public service.

Responsibilities:

- Collaborate with the Chief of Police to set strategic direction and guidance, ensuring efficient operations.
- Develop and implement policies in alignment with laws and regulations.
- Cultivate professionalism and accountability within the department.
- Assist in budget management and resource allocation.
- Foster community partnerships to address safety concerns.
- Implement community-oriented policing strategies to enhance trust.
- Participate in community outreach programs to promote positive relations.
- Provide guidance in law enforcement strategies and emergency response plans.
- Monitor crime trends and adjust operational priorities accordingly.
- Ensure compliance with legal standards and ethical practices.
- Embrace innovation to enhance policing effectiveness.
- Support workforce development and maintain an inclusive work environment.
- Assist in recruitment, training, and performance evaluation processes.
- Address disciplinary matters and promote employee wellness.
- Represent the department in collaborative efforts with other agencies.
- Engage stakeholders to advocate for resources and policy changes.
- Stay updated on industry trends through professional associations.

Qualifications:

- Bachelor's degree in criminal justice, public administration, or a related field (a master's degree is preferred).
- Extensive experience in law enforcement, including significant leadership experience at the command level.
- Strong knowledge of local, provincial, and federal laws and regulations related to law enforcement.
- Demonstrated commitment to community-oriented policing and building positive police-community relations.
- Exceptional communication, interpersonal, and conflict resolution skills.
- Proven ability to lead and motivate a diverse workforce and foster a culture of inclusion.
- Sound judgment, decision-making abilities, and problem-solving skills.
- Ability to work collaboratively with a variety of stakeholders and build effective partnerships.
- Knowledge of emerging trends and technologies in law enforcement.

The Regina Police Service is an equal opportunity employer committed to diversity and inclusion. Applicants from all backgrounds and identities are encouraged to apply.

The Regina Police Service has engaged the Executive Search Firm, DHR Global to manage this search. To explore this exciting opportunity further, please send your resume and cover letter to mmorin@dhrglobal.com.

This search will remain open for a period of 90 days, after the initial posting.