# ATTORNEY GENERAL'S EXCELLENCE IN LAW ENFORCEMENT AWARD MANITOBA JUSTICE

# **THE AWARD**

The Award shall consist of a circular solid silver medal imprinted on the obverse with the Manitoba Shield under the word Manitoba circumscribed with the words "Excellence in Law Enforcement" "Le prix d'excellence en application de la loi". The medal shall be presented to the recipient in both full and miniature size, together with a lapel pin, accompanied by a Certificate. If a recipient were to receive a subsequent Award, it shall be in the form of a bar to be attached to the original medal.

The Award shall be presented annually to members of a Manitoba or Ontario Police Service, Manitoba Government Enforcement Agency, or Manitoba Safety Officer Program by the Minister of Justice at a venue selected by the Minister.

The awards will be restricted to 15 awards unless the Minister of Justice directs otherwise from time to time.

# FOR THE PURPOSE OF THIS AWARD

- A. "Disciplinary Default" for police officers, means any act or omission referred to in section 29 of *The Law Enforcement Review Act* or any Act or omission that is defined by the nominee's Police Service Rules and Regulations. For peace officers, any supervision, discipline, and public accountability as set out in Part 7.1, 7.2, and 7.3 of Manitoba's *Police Services Act* and its regulations.
- B. "Medal" means the Excellence in Law Enforcement Award as approved by the Minister of Justice.
- C. "Nominee" means any police officer or peace officer nominated to receive the medal.
- D. "Police Officer" means any person appointed as a police constable who is a member of a Police Service in Manitoba or the Manitoba Royal Canadian Mounted Police or a Manitoba First Nations Police Service created as a result of a tripartite agreement under Canada's First Nations Policing Policy. In addition, any person appointed as a police constable who is a member of a Police Service in Ontario that polices any jurisdiction in Manitoba.
- E. "Peace Officer" means any person appointed as a peace officer in Manitoba who is a member of a Manitoba Government Enforcement Agency or Manitoba Safety Officer Program.

- F. "Manitoba Police Service" means a Police Service in Manitoba as defined in section 271(I) of *The Municipal Act* (Manitoba), or the Manitoba Royal Canadian Mounted Police, or a Manitoba First Nations Police Service created as a result of a Tripartite Agreement under Canada's First Nations Policing Policy.
- G. "Ontario Police Service" means a Police Service in Ontario as defined in Ontario's *Police Services Act*.
- H. "Government Enforcement Agency" means an enforcement agency of the Manitoba government that performs a variety of enforcement activities across the province as defined by their relevant legislation.
- I. "Safety Officer Program" means a municipality, First Nation community, or designated employer in Manitoba that provides public safety services.

#### **ELIGIBILITY**

- 1. A nominee for the Award shall be:
  - A. A current or former resident of Manitoba or Ontario, and
  - B. A person who is or was, during the previous calendar year, a police officer with a Police Service in Manitoba or a police officer with a Police Service in Ontario responsible for policing in any jurisdiction of Manitoba, or
  - C. A peace officer, appointed by Manitoba, who is a member of a Manitoba Government Enforcement Agency or a Safety Officer in an approved Operating Agreement between the community and province.
- 2. A nominee shall have brought notice upon themselves or their Police Service/Government Enforcement Agency/Safety Officer Program, by making an extraordinary and important contribution for the betterment of their community, their Police Service/Government Enforcement Agency/Safety Officer Program, or law enforcement/public safety in any or all of the following ways:
  - High profile investigating which demanded exceptional expertise, leadership, commitment, and teamwork;
  - Contributions to the member's organization in terms of exceptional training, mentoring, and development;
  - Creating, developing, and delivering impactful public safety programs;
  - Verified community recognition for front-line service and commitment to community partnerships and problem solving;
  - Meritorious contributions to provincial public safety and/or policing service delivery.

#### 3. A nominee shall:

- A. Not have been found guilty of a serious breach of conduct by virtue of a Law Enforcement Review Agency investigation of complaint (police officer) or under Manitoba's *Police Services Act* (peace officer); and
- B. Not have been convicted of a disciplinary default in the last ten years.

#### NOMINATION PROCEDURE

- 1. Nominations are to be forwarded to the Director of Municipal Policing, of the Policing Services and Public Safety Branch between June 30<sup>th</sup> and August 31<sup>st</sup> of each year.
- Nominations for police officers are to be made by a Chief of Police or Commanding Officer, except when the nominee is a Chief of Police or Commanding Officer; then the nomination shall be made by the person to whom the Chief of Police or Commanding Officer is accountable.
- Nominations for peace officers are to be made by a Senior Supervisor of a Government Enforcement Agency or the Program Coordinator for Manitoba's Safety Officer Program in conjunction with the Commanding Officer of the police agency of jurisdiction.
- 4. The nomination shall contain the following information:
  - A. The nominee's full name:
  - B. The nominee's rank;
  - C. The nominee's length of service as a member of a Police Service in Manitoba or Ontario:
  - D. The nominee's length of service as a peace officer of a Manitoba Government Enforcement Agency or Manitoba Safety Officer Program;
  - E. Summaries of the nominee's police experience in Manitoba or Ontario:
  - F. Summaries of the nominee's peace officer experience in Manitoba;
  - G. A detailed narrative outlining the reason for the nomination; and
  - H. Attachments, which support the nomination.

#### THE SELECTION COMMITTEE

The Award is to be administered by the Policing Services and Public Safety Branch, Manitoba Justice. The Selection Committee shall consist of the following:

1. Executive Director of Policing Services and Public Safety Branch;

- 2. Director of Contract Policing of Policing Services and Public Safety Branch;
- Director of First Nations Policing of Policing Services and Public Safety Branch;
- 4. Director of Municipal Policing of Policing Services and Public Safety Branch;
- 5. Executive Director of Manitoba Association of Chiefs of Police;

And may include;

6. An official appointed by the Minister of Justice.

The Selection Committee shall review all nominations and recommend potential recipients to the Minister of Justice.

#### **DECISION TO AWARD**

The Selection Committee will provide the Minister of Justice with a list of recommendations as well as a package of all nominations received for his/her consideration.

The Minister of Justice will inform the Selection Committee in writing of his/her chosen award recipients.

# **AWARDS CEREMONY**

The Awards ceremony shall be at a location determined annually by the Minister of Justice.

#### <u>ADMINISTRATION</u>

The Director of Municipal Policing shall:

- 1. Maintain a Registry containing the names of Award recipients;
- Coordinate with the Manitoba Association of Chiefs of Police to issue medals and certificates to the Award recipients; and
- 3. Perform other such duties in respect of the Award that may be required.

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#### **INSTRUCTIONS**

## Part A

The name and position of the recipient may be engraved on the edge of the Award and inscribed on the Certificate. The years of service must be completed in full.

## Part B

The narrative portion will include support for the nomination for the Award, and should include a summary of the nominee's police or peace officer experience in Manitoba or nominee's police officer experience in Ontario for police officers who police parts of Manitoba. A short synopsis is required, which can be read during the awards ceremony in the event the nominee has been approved.

#### Part C

The nominating authority for police officers shall be a Chief of Police or Commanding Officer except when the nominee is a Chief of Police or Commanding Officer. Then the nomination shall be by the person to whom the Chief of Police or Commanding Officer is accountable.

The nominating authority for peace officers are to be made by a Senior Supervisor of a Government Enforcement Agency or the Program Coordinator for Manitoba's Safety Officer Program in conjunction with the Commanding Officer of the police agency of jurisdiction. Self-nominations shall not be accepted.

#### Part D

Will be completed by the Chair of the Awards Committee.

Mail completed nomination forms to the following:

Mr. Cam Baldwin Director of Municipal Policing Policing Services and Public Safety Branch 1430 - 405 Broadway Winnipeg MB R3C 3L6

You may also email nomination forms to <a href="mailto:Cam.Baldwin@gov.mb.ca">Cam.Baldwin@gov.mb.ca</a>